

CHIEF EXECUTIVE OFFICER CAREER OPPORTUNITY

Kimisitu DT SACCO Limited is one of Kenya's leading savings and credit cooperatives, established to empower its members through accessible, affordable, and innovative financial solutions. Since its inception in 1985, the SACCO has grown into a reputable institution serving professionals from international organizations, NGOs, government agencies, and the private sector.

Kimisitu is seeking a visionary and results-driven **Chief Executive Officer (CEO)** to lead the organisation towards achieving its strategic objectives.

1. ROLE SUMMARY

Reporting to the Board of Directors, the Chief Executive Officer (CEO) serves as the principal executive leader, mandated to provide strategic direction and oversight that ensures Kimisitu DT SACCO's sustained growth and financial stability while vigorously protecting member value. This critical role is accountable for driving the implementation of the SACCO's strategic objectives, ensuring strict adherence to all regulatory and governance standards set by SASRA (Sacco Societies Regulatory Authority), and fostering an organizational culture focused on operational excellence and long-term sustainability.

2. KEY DUTIES & RESPONSIBILITIES:

- **Strategic Leadership:** Direct the execution of the SACCO's approved strategy and serve as the principal advisor to the Board on governance, policy, and annual performance planning.
- **Fiduciary Management & Compliance:** Ensure strict regulatory compliance (SASRA) while managing the SACCO's financial resources, overseeing investment undertakings for optimal returns, and safeguarding institutional assets.
- **Risk & Control:** Establish and rigorously enforce robust governance, risk management, and internal control frameworks across the entire organization.
- **Operational Excellence:** Champion innovation and digital transformation initiatives to drive operational efficiency, service excellence, and organizational competitiveness.
- **Talent & Culture:** Maximize organizational productivity by leading HR management and cultivating a high-performance, ethical culture aligned with the SACCO's core values.
- **Stakeholder Engagement:** Build and maintain strategic partnerships with regulators, financiers, the corporate sector, and other key stakeholders to protect the SACCO's brand and facilitate growth.

3. KEY QUALIFICATIONS & EXPERIENCE

- A minimum of ten (10) years' experience at senior management level, with at least five (5) years as a CEO, Managing

Director, or equivalent, preferably within the cooperative or financial services sector.

- Bachelor's degree in Business, Finance, Marketing, or a related field with a Master's degree in Business Administration, Strategic Management, or a related discipline from a recognised institution.
- Professional qualification such as CPA(K), ACCA, CIMA, CFA, CPS(K), or an equivalent professional qualification from a recognised institution.
- Membership in a relevant professional body is desirable.
- Demonstrated track record in driving institutional growth, financial sustainability, governance strengthening, and performance improvement.
- Proven experience overseeing financial management, investments, and internal control systems in a regulated environment.
- Strong corporate governance capability and proven experience working with Boards.

4. KEY COMPETENCIES

- Strategic and visionary leadership with strong commercial acumen.
- Strong knowledge of the SACCO business model and the regulatory framework governing deposit-taking SACCOs.
- Sound understanding of SASRA regulations and prudential guidelines.
- High integrity, ethical judgment, and commitment to transparency and accountability.
- Results-driven with excellent analytical, problem-solving, and decision-making skills.
- Effective communicator with strong interpersonal, influencing, and negotiation skills.
- Proven ability to lead change, transformation, and performance improvement initiatives.

Interested candidates are advised to visit our website <https://www.kimisitusacco.or.ke/careers/>; Submit a cover letter and curriculum vitae that contains details of your qualifications, experience and positions held relevant to this role via recruitment@leadershipgroup.co.ke with the subject line "Chief Executive Officer (CEO)- KIMISITU." Include full contact details of three professional referees.

All applications should be submitted and received on or before:

17:00hrs on Feb 6th, 2026.

(No applications submitted after closing date and time will be considered. Only shortlisted candidates will be contacted. Canvassing in any form is not allowed.)

**Kimisitu DT Sacco Limited
is an equal opportunity employer.**